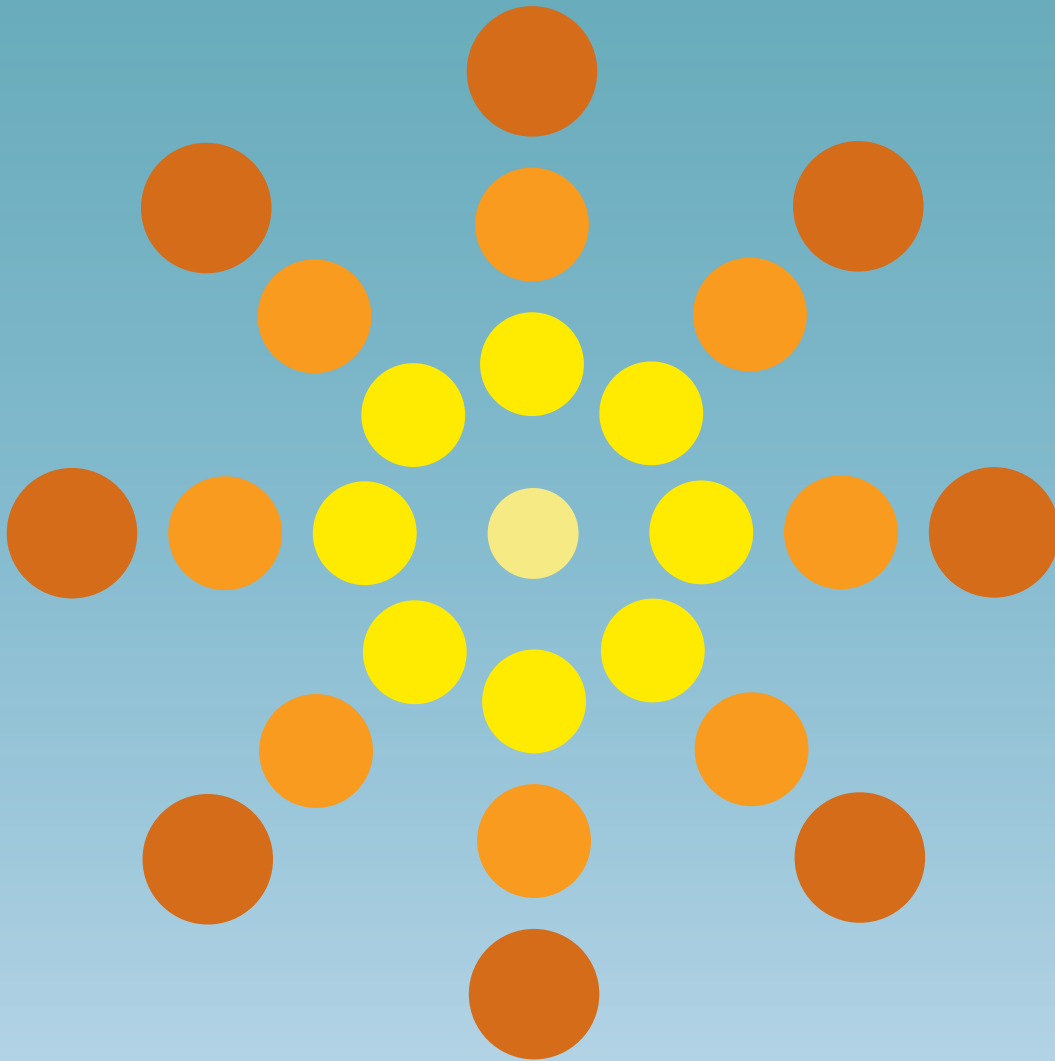


UTAH FOUNDATION
RESEARCH • ANALYZE • INFORM

JANUARY 2025



2024 Annual Report

Outreach. Output.
Opportunity.

UTAH FOUNDATION ANNUAL REPORT

2024

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About the Utah Foundation

Since 1945, leaders, legislators, and community members have relied upon the **illuminating, independent, and nonpartisan public-policy research** produced by the Utah Foundation to support informed decision-making on topics that matter most. As a 501(c)3 with broad community support and a 56-member board, the Utah Foundation exists to empower **civic engagement as the foundation for enhanced quality of life for Utahns.**

Known for its signature products such as the Quality of Life Index, Utah Priorities Project, and Social Capital Index, the Utah Foundation has released more than 80 research reports since 2020 on topics ranging from energy and education to taxation and transportation. Access all research, podcasts, videos, statistics, and more at utahfoundation.org.

A WORD FROM THE UTAH FOUNDATION PRESIDENT

It has been quite a year. The annual report is the place to learn all about what we accomplished in 2024. In the following pages you will see us define our success “by the numbers” as well as in qualitative ways. I’d like to highlight three accomplishments in particular.

First. We had a stellar year with media outreach... perhaps the best media year ever with at least 220 stories or mentions. In addition, we ramped up our interactions with policymakers. Not only have we focused on strengthening relationships with legislators, but we presented to innumerable local officials as part of our Healthy Communities Roadshow and the 2024 Utah Priorities Project Roadshow.



Second. Every four years, the Utah Foundation conducts a series of surveys to discover which topics are most important to Utah voters. We call this the Utah Priorities Project. 2024 marked the 20th anniversary of the project – and the most successful ever. We kicked it off with a wonderful annual luncheon, we released two major reports and 17 research briefs, and we shared all of that with people throughout the state. In addition, we released six other major reports on other important policy topics.

Third. How do we do this consistently year after year? We have a fantastic group of staff, interns, volunteers, partners, and supporters. In the words of two of our Trustees:

Last year was a high-water mark for the Utah Foundation. An engaged board and top-notch staff provided more information to more Utahns than ever before. A highlight for me was the 20th anniversary of the Utah Priorities Project – clearly signaling what matters most to voters. – Annalisa Holcombe, 2024 Board Chair

In 2025, the Utah Foundation helped policymakers and the public better understand key issues affecting Utah residents. From comprehensive reports on housing affordability to healthy community roadshows, the Utah Foundation provided thoughtful and objective information, standing out in a world increasingly dominated by biased opinions and misinformation. – Kelly Mendenhall, 2024 Vice Chair and 2025 Board Chair

We owe it all to you. Thank you for your support. And a special thanks to the anonymous donor who provided a generous donation in honor of David Ingraham. Without you, our Board of Trustees, our members and sponsors, and other great Utahns, we would not be able to do what we do best:

Research. Analyze. Inform.

By the Numbers



8 in-depth research reports



17 insightful briefs

59 key findings and highlights



12 community presentations

with



2 roadshows

reaching



805 Utahns



1 very successful annual luncheon

13 staff, interns and volunteers

56 board members



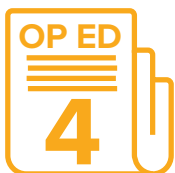
200+ media mentions

153 social media posts



with 10% more followers

6 blog posts



4 op-eds in the **Deseret News** and the **Salt Lake Tribune**



2 podcasts

5 Key Findings

The Utah Foundation’s Board of Trustees not only determines each year’s research agenda – it also determines the most important findings for the year. Nearly two-thirds of the board voters picked the number one choice.

1 **Cost of living and political dysfunction topped the list of most important issues for Utah voters in 2024.** Read more in our [*Priced Out and Fed Up* report.](#)

Cost of living and political dysfunction issues were of highest concern for Utahns.

17 Ranked Issues of the 2024 Utah Priorities Project

Category	Issue of concern	Average ranking	Rank range
Most Important	Housing affordability	1	1-2
	Politicians listening to voters	2	1-2
High Importance	Earning enough to pay for non-housing needs	3	3-5
	Government overreach	4	3-5
	Partisan politics	5	3-8
Important	Having enough water (other than the Great Salt Lake)	6	5-8
	Kindergarten-12th grade education	7	5-8
	Air quality	8	5-10
Medium Importance	State and local taxes	9	8-14
	Immigration	10	7-14
	Homelessness	11	9-14
	Roads and transportation	12	9-14
	Crime	13	9-14
Low Importance	Abortion and women's rights	14	9-15
	Crowded neighborhoods	15	14-15
Least Important	The Great Salt Lake	16	16-17
	Transgender rights and access	17	16-17

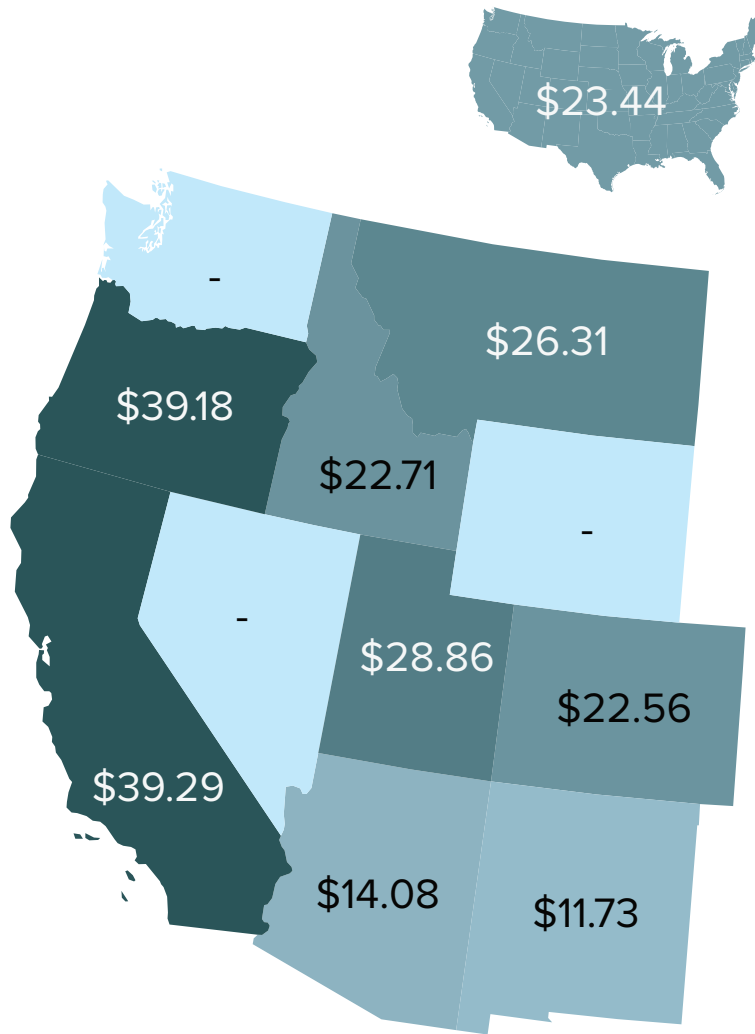
Source: Utah Foundation survey.

2

Utahns' personal income rose the fastest of any state from 2016 to 2021. Utahns' tax burden also rose over the same time period meaning **the tax collections increased even faster than residents' record personal income growth**. Read more in our *Balancing the Burden Report*.

Utahns have the 3rd largest income tax burden of 11 Western States.

Income Tax Burden of 11 Western States, 2021



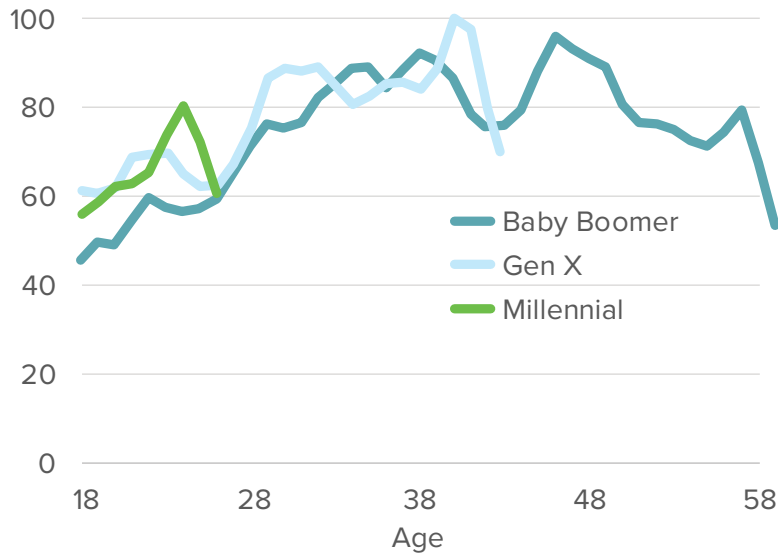
Source: The U.S. Census Bureau and the U.S. Bureau of Economic Analysis. Utah Foundation calculations.

3

Compared to older generations, **millennials saw the largest decrease in housing affordability during peak household formation years.** Read more in our [*Moving Utahns Toward Homeownership: Benefits, Rates, Affordability, and Obstacles* report.](#)

Millennials saw the largest decrease in affordability in their peak household formation years.

Generational Home Affordability Measured from the Age of 18



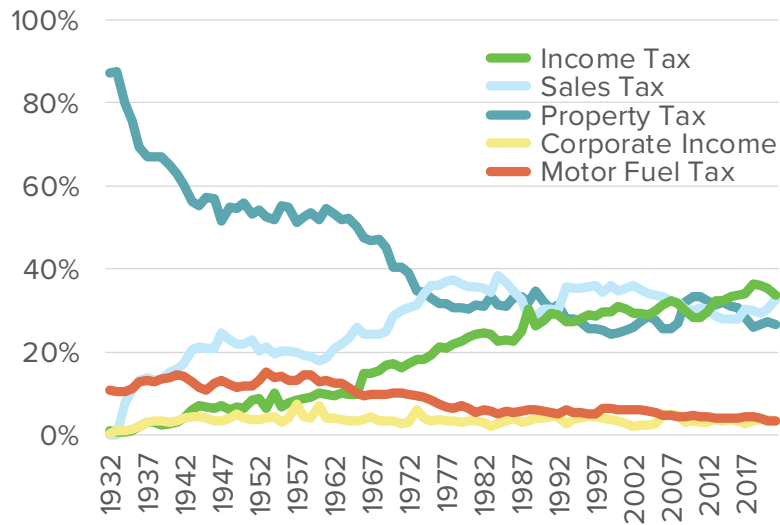
Source: Investopedia.

4

Utahns' property tax burden in 2021 was \$22.76 per \$1,000 of personal income – **the lowest property tax burden in the past 100 years.** Read more in our [*Balancing the Burden Report*](#).

Utah tax burden shares converge in the '90s.

Utah Historical Tax Burden Components by Share



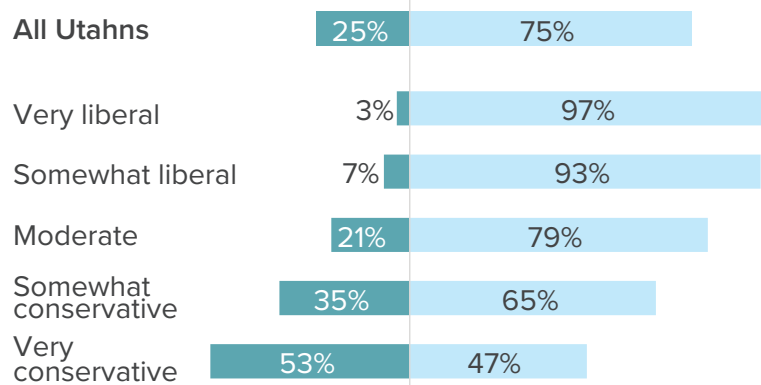
Source: The U.S. Census Bureau and the U.S. Bureau of Economic Analysis, Utah Foundation calculations.

5

Half of the Utah Priorities Project’s survey respondents think the policies of the Republican party threaten the nation’s well-being and half of voters believe the Democratic party threatens it. One in six Utah voters think both parties do. Nonetheless, Utahns believe that there is a way forward. **Three-quarters of Utah voters agree that compromise is how things get done in politics, though conservatives are less likely to agree.** Read more in our [Partisan Politics brief](#).

Conservatives are less likely to support compromise.

Whether Voters View Compromise as “How Things Get Done” or “Selling Out”

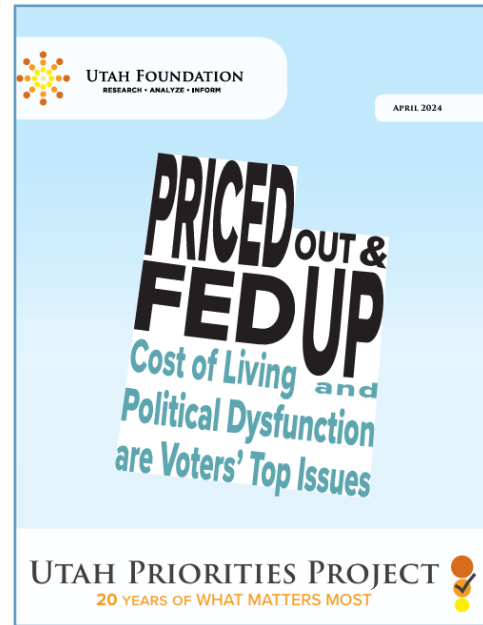
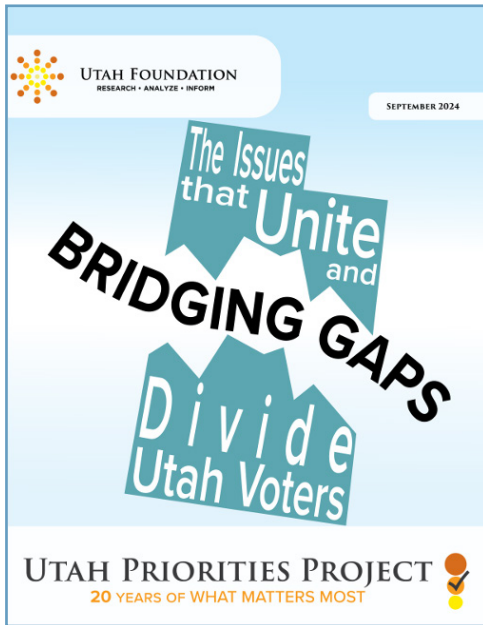


Compromise in politics is really just selling out on what you believe.
Compromise is how things get done in politics,
even though it sometimes means sacrificing your beliefs.

Source: Utah Foundation survey.

8 In-Depth Research Reports

1. Bridging Gaps: The Issues that Unite (and Divide) Utah Voters
2. Priced Out and Fed Up: Cost of Living and Government Dysfunction are Voters' Top Issues



These reports were made possible by:



8 In-Depth Research Reports

3. Moving Utahns Toward Homeownership: Benefits, Rates, Affordability, and Obstacles
4. Boosting Utah's Homeownership Affordability: Strategies and Solutions for State and Local Governments

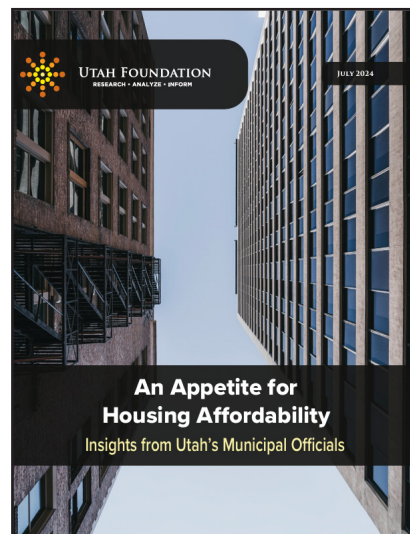


These reports were made possible by:



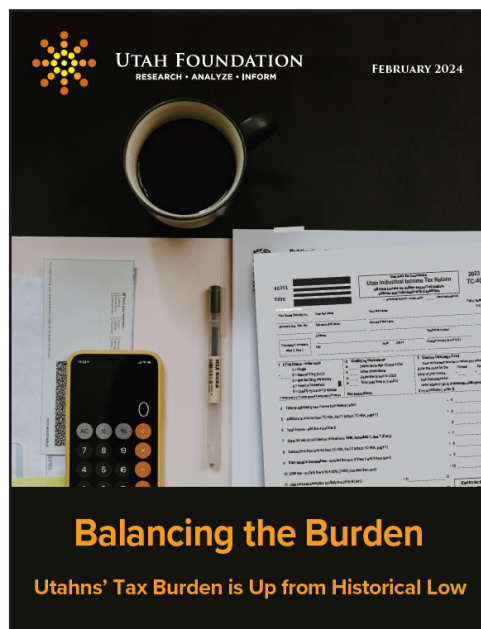
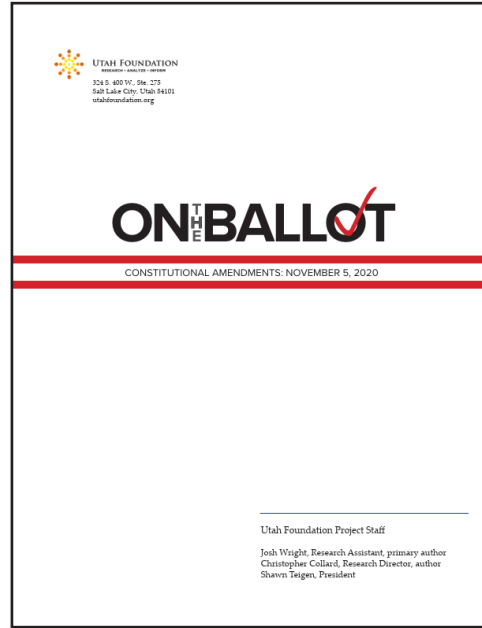
5. An Appetite for Housing Affordability: Insights From Utah's Municipal Officials

This report was made possible by:



8 In-Depth Research Reports


- 6. [Economic Scenarios for Ogden Valley's Proposed Incorporation](#)
- 7. [On the Ballot: Constitutional Amendments](#)
- 8. [Balancing the Burden: Utahns' Tax Burden is Up from Historical Low](#)



17 Research Briefs

2025 UTAH PRIORITIES PROJECT ISSUES THAT MATTER MOST TO UTAHNS

1. [Housing Affordability](#)
2. [Politicians Not Listening to Voters](#)
3. [Earning Enough to Pay for Non-Housing Needs](#)
4. [Government Overreach](#)
5. [Partisan Politics](#)
6. [Having Enough Water](#)
7. [Kindergarten Through 12-Grade Education](#)
8. [Air Quality](#)
9. [Taxes and Government Spending](#)
10. [Immigration](#)
11. [Homelessness](#)
12. [Transportation](#)
13. [Crime](#)
14. [Women's Issues](#)
15. [Crowded Neighborhoods](#)
16. [The Great Salt Lake](#)
17. [Transgender Rights and Access](#)



UTAH FOUNDATION
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UTAH PRIORITIES PROJECT
20 YEARS OF WHAT MATTERS MOST

2024 PRIORITIES BRIEF #6

Having Enough Water

September 25, 2024

Having enough water was important to voters in the 2024 Utah Priorities Project. Survey respondents across various demographic groups felt very similarly about this issue. Most of the open-ended comments focused on ensuring that Utah has enough water, particularly in light of the state's rapid population growth. Three current issues regarding water are the efforts to encourage less residential outdoor water use, legislation that incentivizes agricultural efficiency, and updates to the Colorado River Interim Guidelines.

Household Outdoor Watering Update

Outdoor landscape watering accounts for up to 63% of annual municipal water use in Utah.¹ As a result, state and local government actions seek to expand awareness on best practices for outdoor watering and provide incentives to reduce water use in this area. Utah's most recent Coordinated Action Plan for Water in 2022 highlighted multiple state initiatives and community partnerships working towards these conservation goals.²

Utah Water Savers is a rebate incentive program to assist households with alternative landscaping projects that will reduce outdoor watering.³ The program expanded after receiving funding from the Utah State Legislature in 2022 and 2023.⁴ Applicants in qualifying cities and counties can earn up to three dollars per square foot of grass removed and replaced with water-conscious landscaping through the Landscaping Incentive Program.⁵ Additionally, Utah Water Savers also provides rebates for qualifying applicants who install smart irrigation control systems or water-efficient toilets.⁶

months to reduce the cost of Utah's water infrastructure investments by 30%. Liberal voters, Democrats, and the non-religious were all more willing than conservative voters, Republicans, unaffiliated voters, and the actively and inactively religious. (See Figure 1.)

Agriculture Water Update


The agricultural industry accounts for about 75% of Utah's water use.⁷ As a result, expanding water resiliency and optimization in agriculture is a priority for Utah's leaders. During the 2023 session, the Utah State Legislature created the Agricultural Water Optimization Program which appropriated \$200 million for agricultural optimization project grants.⁸

Most Utahns are very or extremely willing to reduce grass and let it brown if they can expect savings in infrastructure investment.

Figure 1: Willingness to remove 50% of lawn or allow it to be brown during summer months to reduce the cost of Utah's water infrastructure investments by 30%.

Demographic	Very Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Strongly Agree
All Utahns	7%	26%	26%	26%	15%
Very Liberal	1%	14%	14%	42%	29%
Somewhat Liberal	3%	19%	20%	37%	21%
Moderate	6%	25%	27%	27%	15%
Somewhat Conservative	12%	34%	24%	17%	13%
Very Conservative	15%	38%	24%	13%	8%
Very Religious	12%	34%	24%	13%	17%
Somewhat Religious	10%	30%	26%	17%	17%
Actively Religious	12%	34%	24%	13%	17%
Inactively Religious	10%	30%	26%	17%	17%

Source: Utah Foundation Survey



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Kindergarten Through 12-Grade Education

Following the pandemic, K-12 education has become a top priority for Utahns. Many who responded to open-ended questions expressed concerns about the quality of Utah's schools, 44% of whom to succeed, while 42% did not. Many of the comments focused on teacher pay as the big issue, with several voters wanting to focus on that as the biggest challenge faced by the K-12 system.

Content in Utah Schools

Many who responded to open-ended questions expressed concerns about the content in Utah schools. CRT is an idea that argues systemic racism is a fundamental part of American society. It contends that racism is not just about individual prejudices but is also built into laws, policies, and institutions that create and maintain racial inequalities.¹ While CRT is not a subject taught in Utah schools, it may inform how teachers approach students and the inequalities they experience.²

Some educators have also argued that the meaning of CRT has been distorted by the Utah Legislature and the Utah State School Board as a way to disrupt Utah education.³ Critics of CRT argue that it places too much emphasis on race and other identity groups to explain widespread disparities, and they question the objectivity of scholars' claims.⁴

When asked if the way schools are teaching about America's complicated racial history is causing more division than it is creating a deeper understanding of the plight of many Americans, a majority of Utahns agree that it is divisive. Older voters, conservative voters, and voters earning less than \$70,000 are more likely to agree. (See Figure 1.)

Another way Utahns are controlling educational content is through a law aimed at removing books containing "sensitive material" from schools and school libraries. A 2022 law deemed any sexual content as inappropriate or banning these books.⁵ The bill altered the existing book evaluation process, which previously considered a book's serious literary, artistic, political, or scientific merit.⁶

Most voters - particularly older generations - agree schools teaching America's complicated racial history is causing division.

Figure 1: The way schools are teaching about America's complicated racial history is causing more division than it is creating a deeper understanding of the plight of many Americans.

Demographic	Strongly Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Strongly Agree
All Utahns	20%	29%	24%	21%	26%
65+	11%	19%	20%	26%	24%
55-64	11%	19%	20%	26%	24%
45-54	11%	19%	20%	26%	24%
35-44	11%	19%	20%	26%	24%
25-34	11%	19%	20%	26%	24%
18-24	11%	19%	20%	26%	24%

Source: Utah Foundation Survey

1 Very Successful Annual Luncheon

We hope you were able to celebrate the 20th Anniversary of the Utah Priorities Project at the Grand America Hotel to discuss what matters most. We had about 250 attendees.

The Annual Luncheon included a conversation with **Governor Spencer J. Cox** about the state's policy priorities, as well as a discussion with:

- **Carly Maloney**, a Viewmont High School teacher and Utah's 2024 Teacher of the Year.
- **Dr. Brian Steed**, Executive Director of the Janet Quinney Lawson Institute for Land, Water, and Air at Utah State University and Utah's Great Salt Lake Commissioner.
- **Steve Waldrip**, the state's Senior Adviser for Housing Strategy and Innovation.



Photo: Jeffery D. Allred, Deseret News

The event included our annual awards ceremony honoring two outstanding Utahns with the Insight Award:

- **Natalie Gochnour**, Associate Dean of the David Eccles School of Business and Director of the Kem C. Gardner Policy Institute at the University of Utah.
- **Denece Huftalin**, President of Salt Lake Community College.



We also honored the **Larry H. & Gail Miller Family Foundation** with our Civic Cornerstone Award.

LARRY H. & GAIL
MILLER
FAMILY FOUNDATION

56 Board Members

We are grateful for our 56 board members and innumerable other supporters.

In December, we said goodbye to our Board Chair, **Annalisa Holcombe**, with much appreciation for her work. For 2025, we welcome:

- **Kelly Mendenhall**, Director of Regulatory and Pricing at Enbridge, as our Board Chair.
- **Benjamin Brown**, Manager of Public Affairs at Fidelity Investments, as our Treasurer.
- **Carlton Christensen**, Board Chair of the Utah Transit Authority, as our Vice Chair.

Our board members provide leadership, topical expertise, and unique insights as they direct and support our research products.



13 Staff, Interns, and Volunteers

During 2024, we had five staff members. We said goodbye to John late in the year. We wish him the best!

In addition, we had six great interns and two wonderful volunteers. We could not have done it without them.

- Trevor Eckhoff, volunteer
- Krishnam Goel, volunteer, West High School
- Micaela McElrath, Brigham Young University
- Maimia Natividad, University of Louisville
- Melissa Nieto, University of Louisville
- Ella Sjoblom, University of Utah
- Josh Wright, Brigham Young University
- Kyler Zarate, University of Utah



2 Roadshows

Healthy Communities Roadshow

During these events, we brought together state, regional, and local partners as well as community leaders to learn and discuss how we can build healthy communities. **We spoke at nine events to over 450 Utahns. We also presented our research at an additional virtual webinar.**



Participants learned about our recently released Health Communities Series, the Healthy Utah Community Designation run by Get Healthy Utah, and Guiding Our Growth by Utah's Office of Planning and Budget.

**GET HEALTHY UTAH AND
THE UTAH FOUNDATION PRESENT:**

HEALTHY COMMUNITIES ROADSHOW

Training local leaders how to support health

The bottom section of the graphic contains three logos: 'GET HEALTHY UTAH' with a colorful icon of a person, a hand, and a heart; 'GUIDING OUR GROWTH' with a yellow speech bubble icon; and 'UTAH FOUNDATION' with a colorful starburst icon and the tagline 'RESEARCH • ANALYZE • INFORM'.

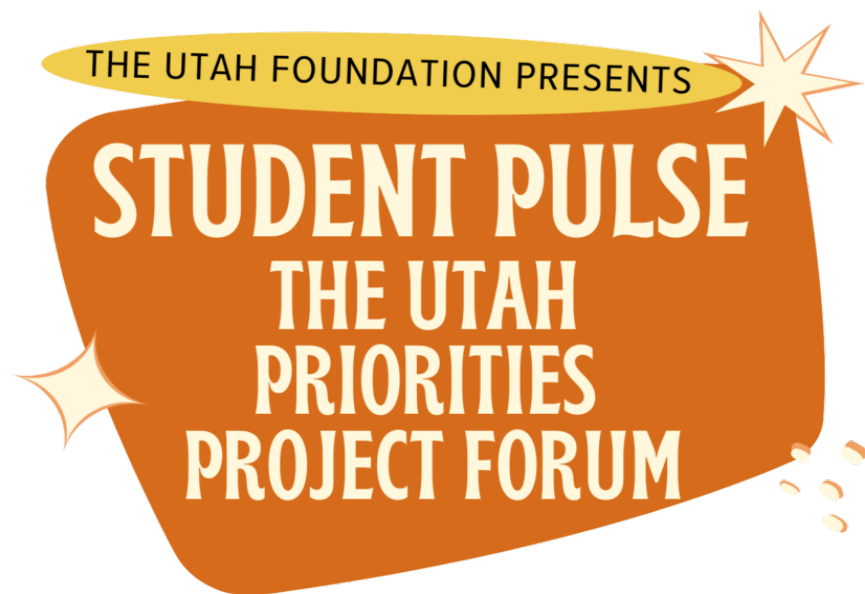
2 Roadshows

Student Pulse: The Utah Priorities Project Forum

We successfully wrapped up the 2024 Utah Priorities Project Roadshow at six college campuses, where we **delivered eight presentations**. Along the way, we **presented to over 400 students and community members**, sharing insights on the issues that matter most to Utahns.



“Getting our research in front of young people is perhaps the most rewarding part of my job,” said Utah Foundation President Shawn Teigen. “Our mission is about engaging and informing Utahns, which is tied nicely to inspiring our future civic leaders with ‘what matters most’ from the Utah Priorities Project.”



Thank you to everyone who joined us, asked questions, and shared their perspectives. Your engagement helps us create a stronger, more informed community.

200+ Media Mentions

119 linked media mentions and over 100 additional tracked mentions, including:

The [“Path to the White House”](#) discussion with Max Roth from Fox 13.



The [“Roads to Understanding”](#) from KSL, which used the 2024 Priorities Project as a basis for its weeks-long television series.

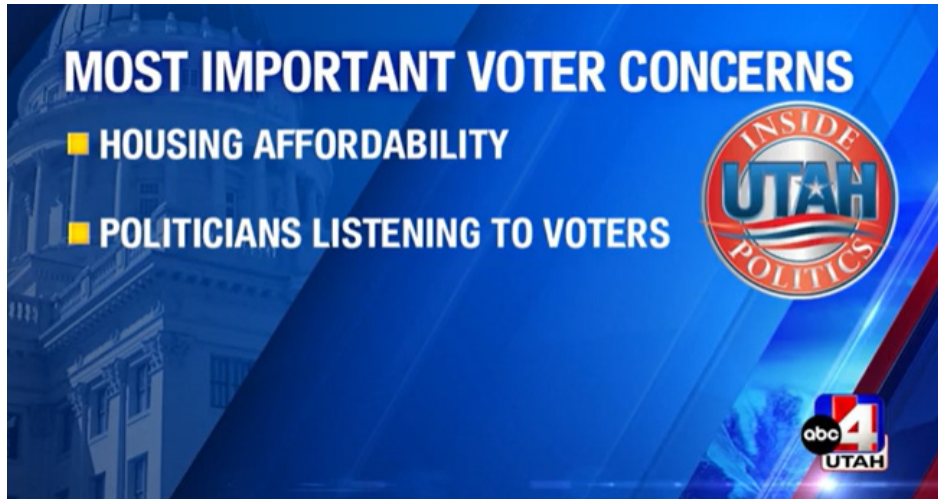
KUER’s [State Street](#) podcast about climate change.



200+ Media Mentions

And:

Brian McElhatten of [Inside Utah Politics](#) spoke with Research Director Christopher Collard about the 2024 Utah Priorities Project.



UPR's [Access Utah](#) with Tom Williams discussion about the 2024 Utah Priorities Project.

Finally, we are regularly featured on the Rod and Greg Show (with Rod Arquette and Greg Hughes), including on September 5th to talk about where Utah voters are aligned in the 2024 Utah Priorities Project: [Do Utah Voters Agree Across Party Lines?](#)



153 Social Media Posts & 10% Follower Growth

On Twitter

Our best mention was a post from Brigham Tomco at the Deseret News, with a whopping 11,000 views:

One of our best-viewed posts was referencing our Utah Priorities project kickoff at our Annual Luncheon, with a link to a Brigham Tomco article garnering 1,611 views.

Though that came in behind our top-viewed post about our tax burden report noting that “Utahns’ property tax burden in 2021 was \$22,76 per \$1,000 of personal income – the lowest property tax burden in the past 100 years” – with 3,164 views.

Our other two highlights are from our friends at the Salt Lake Tribune and the Utah News Dispatch. Emily Anderson posted about “one of Utah voters’ top concerns” of 2024 Utah Priorities Project with 3,454 views, and Katie McKellar posted about the top issues of the Project – with 3,624 views.



On Instagram

Our top Instagram post showed all top 17 items from the 2024 Utah Priorities Project:

Utah Priorities Project top issues, 2024	
Most important	1. Housing affordability 2. Politicians listening to voters
High importance	3. Earning enough* 4. Government overreach
Important	5. Partisan politics 6. Having enough water* 7. Kindergarten-12th grade education 8. Air quality
Medium importance	9. State and local taxes 10. Immigration
Low importance	11. Homelessness 12. Roads and transportation 13. Crime
Least important	14. Abortion and women's issues 15. Crowded neighborhoods 16. The Great Salt Lake 17. Transgender rights and access

* The full issue language for each were “Earning enough to pay for non-housing needs” and “Having enough water (other than the Great Salt Lake).”

theutahfoundation • Follow

theutahfoundation For the 2024 Utah Priorities Project, housing affordability topped the list of concerns. 🏠 Earning enough to pay for non-housing needs – the other side of the inflation coin – landed in the third spot. 📈

On a different note, and perhaps surprisingly, politicians listening to voters came in at the second spot. Though it in has been at the top of the list before. 🗣️

Read more in our recent post and stay tuned for a number of Utah Priorities Project releases in the coming months. Link in bio!

40w

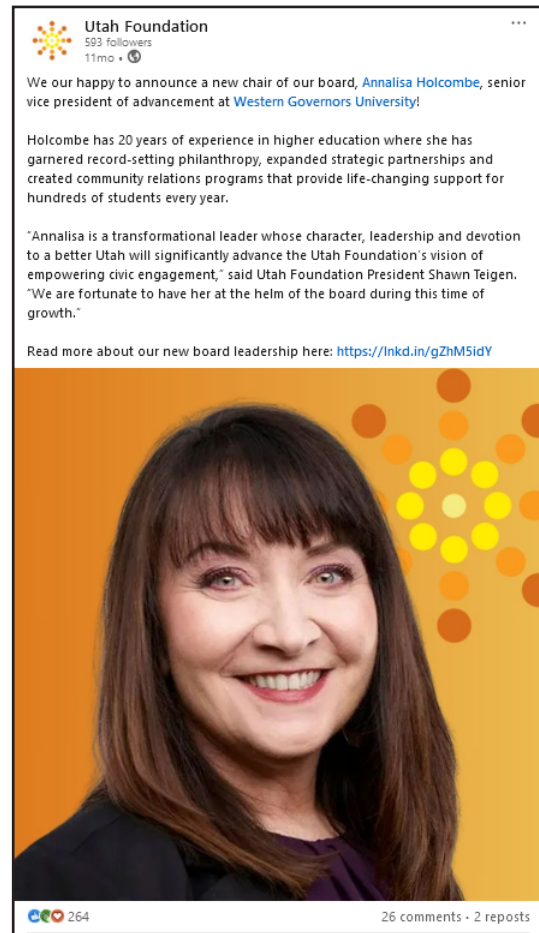
19 likes
April 4, 2024

Log in to like or comment.

153 Social Media Posts & 10% Follower Growth

On LinkedIn

Our [top LinkedIn post](#) was about our 2024 Board Chair, Annalisa Holcombe. She is clearly a great asset for both the Utah Foundation and the broader Utah community.



On Facebook

On Facebook, [our top post](#) focused on the top three items from the 2024 Utah Priorities Project.

1 Busy Year Ahead

Looking ahead to 2025, the calendar is filled with new reports and plenty of outreach events. The year will focus heavily on the 2025 Utah Social Capital Project – with related reports, an Annual Luncheon, and a roadshow. In addition:

- We will conclude the Utah Priorities Project with a report on Utah’s delegates.
- We will release a report on healthcare cost transparency.
- We are in the final stages of producing reports on the future of post-secondary education as well as a report which seeks to help broaden the educational horizons of young Utahns.

This is just the beginning! In short, we are looking forward to another extraordinary year. Thanks to our friends and supporters who make this hard work possible.

Many Ways to Support

The Utah Foundation relies upon the support of business and civic leaders, foundations, and others to produce the high-quality and independent research for which we are known. To become a member or sponsor one of our projects or programs, please contact us at 801-355-1400.

You can also visit our website at utahfoundation.org to [sign up for our newsletters](#) and keep apprised of newly released reports and upcoming events. Follow us on [Twitter](#), [LinkedIn](#), [Facebook](#), and [Instagram](#) to keep up to date with our newest work and get sneak peeks of what we are working on.



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